

Rupinder Singh Bhatia

M.A., F.C.S.

Company Secretary in Practice

CP No.: 2514

Peer Review No. 1496/2021

J-17 (Basement), Lajpat Nagar III,
New Delhi-110024.

Ph. 011-41078605 M: 09811113545

PAN. AAFPB5130M

GST No.- 07AAFPB5130M1ZX

Email: bhatia_r_s@hotmail.com

Service Category:-Company Secretary in Practice

COMPLIANCE CERTIFICATE

**[Pursuant to Regulation 13 of The Securities and Exchange Board of India
(Share Based Employee Benefits and Sweat Equity) Regulations, 2021]**

To,

The Board of Directors,

Awfis Space Solutions Limited

CIN: L74999DL2014PLC274236

Regd. Office:C-28-29, Kissan Bhawan,

Qutab Institutional Area,

South Delhi, New Delhi, India, 110016

I, Rupinder Singh Bhatia, Company Secretary in practice, has been appointed as the Secretarial Auditor of Awfis Space Solutions Limited (hereinafter referred to as '**the Company**') having CIN L74999DL2014PLC274236 and its registered office at C-28-29, Kissan Bhawan, Qutab Institutional Area, South Delhi, New Delhi, India, 110016, vide a resolution passed by the Board of Directors of the Company at its meeting held on March 14, 2024. This certificate of compliance, for the year ended March 31, 2025, is issued pursuant to Regulation 13 of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 [hereinafter referred to as the Regulations].

Verification:

The Company has implemented the Awfis Space Solutions Employee Stock Option Scheme – 2024 in accordance with the Regulations and in accordance with the Special Resolution passed by the members of the company through postal ballot on December 18, 2024. The management has confirmed that the scheme as approved by the members is in compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

To ensure the compliance, I have examined the following:

1. Scheme received from/furnished by the Company;
2. Resolution passed at the meeting of the Board of Directors on November 11, 2024 for approving the Scheme;
3. During the FY 2024-25 the Board has not passed any resolution for grant of options. However, Nomination and Remuneration Committee passed resolution for grant of options on 19th February, 2025;
4. Shareholders resolution passed through postal ballot on December 18, 2024 approving the Scheme;
5. Relevant provisions of the Companies Act, 2013 and Rules made thereunder; and
6. Other relevant documents/ filings/ records/ information as sought and made available to us and the explanations provided by the Company.

Management Responsibility:

Rupinder Singh Bhatia

M.A., F.C.S.

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It is the responsibility of the management of the Company to implement the scheme(s) including designing, maintaining records and devising proper systems to ensure compliance with the provisions of all applicable laws and regulations and to ensure that the systems are adequate and operate effectively.

Certification:

In my opinion and to the best of my information and according to the verifications as considered necessary and explanations furnished to me by the Company and its Officers, I certify that the Company has implemented the Awfis Space Solutions Employee Stock Option Scheme – 2024, in accordance with the applicable provisions of the Regulations and resolution(s) of the Company in the General Meeting(s).

Note:

1. Ensuring the authenticity of documents and information furnished is the responsibility of the Board of Directors of the Company.
2. My responsibility is to give certificate based upon my examination of relevant documents and information. It is neither an audit nor an expression of opinion.
3. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

Place: New Delhi

Date: September 12, 2025

Rupinder Singh Bhatia Digitally signed by
Rupinder Singh Bhatia
Date: 2025.09.12
16:08:20 +05'30'

Rupinder Singh Bhatia

Practicing Company Secretary

CP No: 2514

UDIN: F002599G001235028

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